

Metpaint srl strives to achieve high quality standards for its products, as the main strength and promotion of its business, while complying with environmental protection regulations and ensuring safety standards for its employees and external suppliers. Thanks to the sensitivity of its owners, management, and all employees (both office and labor), Metpaint srl, following an analysis of the context, expectations and needs of stakeholders, processes, risks, and opportunities, is committed to strengthening this policy through the development and maintenance of an Integrated Management System compliant with ISO 9001:2015, ISO 14001:2015, and ISO 45001:2018 standards.

To this end, the company intends to ensure the pursuit of the aforementioned objective through:

- Determination of the Scope of Application: “ TREATMENT AND COATING OF METALS THROUGH ROLLER PAINTING OF STEEL AND ALUMINIUM COILS AND COLD WORKING OF ALUMINIUM AND STEEL COILS ”
- operating in compliance with current legislation and regulations, anticipating, where possible, current laws and setting ever-increasing goals to make continuous improvement in performance effective;
- continuous attention to customer satisfaction with timely detection of their satisfaction;
- caring for the professional growth of all company staff;
- the pursuit of continuous improvement in all areas of the company;
- the possibility of new technological developments in its processes;
- the communication of the Integrated Policy to all levels of the organization and to all people working under the control of the Organization or on its behalf with the aim of making them aware of their individual obligations regarding safety and environmental management;
- motivating and ensuring that staff are always able to perform tasks for which they are qualified, in order to guarantee an approach based on enthusiasm, friendliness and initiative;
- the evaluation and monitoring of the impacts on the environment generated by the company in carrying out both its main and auxiliary activities;

In accordance with the Environmental Management System, the company defines specific objectives aimed at continuously improving its environmental performance, including: prevent all forms of pollution through the control of significant environmental aspects and the responsible management of natural resources;

- reduce waste production and promote material recovery, operating according to the principles of the circular economy;
- rationalize energy consumption by systematically monitoring the use of electricity and natural gas;
- continuously improve environmental performance through dedicated programs, staff training, and dialogue with stakeholders.

Furthermore, specific safety objectives have been defined, the main ones of which are:

- prevent and reduce the number of accidents and occupational diseases, including through monitoring parameters that are trend indicators;
- systematically assess health and safety risks;
- eliminate risks in relation to knowledge acquired based on technical progress;
- plan prevention activities in accordance with technical, production and organizational conditions;
- replace what is dangerous with what is not, or is less dangerous;
- respect ergonomic principles in the design of workstations, in the choice of equipment and in the definition of working methods, also to reduce monotonous and repetitive work;
- prioritize collective protection measures over individual protection measures;
- limit to a minimum the number of workers who are, or who may be, exposed to risk;
- manage workers' health checks;
- maintain efficient and effective hygiene measures;
- maintain efficient and effective emergency measures to be implemented in the event of first aid, firefighting, evacuation and serious and immediate danger;
- ensure regular maintenance of environments, equipment, machinery and systems, with particular attention to safety devices in compliance with the manufacturers' instructions;
- Protect non-smokers from the risks associated with secondhand smoke. For this reason, smoking is prohibited within the company in all workplaces, and this ban is clearly communicated through signs placed at access points or wherever it can be easily read;
- Increase awareness among workers and their representatives by implementing awareness, information, and training programs aimed at all staff.

The Employer has the authority and responsibility to suspend any activity or process that compromises the health and safety of workers. He or she also has the authority and responsibility to conduct inspections, monitor and verify the implementation and effectiveness of the Health and Safety System, and adopt prevention and protection measures.

Since the high level of quality we strive for can only be achieved through the commitment of all staff, Management ensures that each function is responsible for the Integrated System within its own operations, as well as for achieving the objectives of improving efficiency and results.

To this end, it has established the responsibilities involved in the SGI and has assigned the Integrated System Manager and the Safety Manager (RSPP) the responsibility of designing and implementing the Integrated Management System, ensuring its implementation, as well as the authority and organizational autonomy to identify quality, environmental, and worker health and safety issues in order to implement the necessary and appropriate remedial measures. It also ensures the structure for achieving all defined process objectives.

It therefore delegates the Integrated System Manager and the RSPP to manage the adopted System, reporting directly to Management.

SOMAGLIA, November 21, 2025

THE MANAGEMENT